

# Essex Pension Fund

Actuarial valuation as at 31 March 2016

**Addendum to rates  
and adjustment  
certificate for academies**



# 1 Introduction

The purpose of this addendum is to certify the contributions payable by academies in the Essex Pension Fund (the Fund) for the period 1 April 2018 to 31 March 2020.

In light of the 2016 valuation and recent announcements from the DCLG/SAB the Essex Pension Fund were developing a single pooled arrangement for all academies. Following a consultation with academies in May 2017 the pooled arrangement was confirmed. As a result, all academies are to move to a single total contribution rate.

Moving to the single pool rate with immediate effect is unmanageable for some academies therefore contribution rates will be stepped on an annual basis towards the pooled rate of 25% of pensionable salaries.

The contribution rates for 2018/19 and 2019/20 are given in the Appendix along with the contribution rates for 2017/18 H1 and 2017/18 H2 that were published in the 2016 actuarial valuation report in March 2017.

## Appendix 1 Rates and Adjustment Certificate

### Regulatory background

In accordance with Regulation 62 of the Local Government Pension Scheme Regulations we have made an assessment of the contributions that should be paid into the Fund by participating employers for the period 1 April 2017 to 31 March 2020.

The method and assumptions used to calculate the contributions set out in the Rates and Adjustments certificate are detailed in the Funding Strategy Statement and this report.

The primary rate of contribution as defined by Regulation 62(5) for each employer for the period 1 April 2017 to 31 March 2020 is set out in the table overleaf. The primary rate is the employer's share of the cost of benefits accruing in each of the three years beginning 1 April 2017. In addition each employer pays a secondary contribution as required under Regulation 62 (7) that when combined with the primary rate results in the following minimum total contributions as set out below. This secondary rate is based on their particular circumstances and so individual adjustments are made for each employer.

### General notes

The certified contributions include an allowance for expenses and the expected cost of lump sum death benefits but exclude early retirement strain and augmentation costs which are payable by participating employers in addition.

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
<b>Academies</b>											
319	Abbots Hall Primary School	17.1%	1.5%	2.1%	3.1%	4.1%	18.6%	19.2%	20.2%	21.2%	
384	Abbotsweld Primary Academy	17.1%	6.8%	6.8%	7.8%	7.9%	23.9%	23.9%	24.9%	25.0%	
776	Academies Enterprise Trust	17.1%	-3.5%	-1.1%	0.4%	1.9%	13.7%	16.0%	17.5%	19.0%	
314	Alec Hunter	17.1%	5.4%	6.1%	7.1%	7.9%	22.5%	23.2%	24.2%	25.0%	
741	Anglo European Academy	17.1%	3.3%	4.0%	5.0%	6.0%	20.4%	21.1%	22.1%	23.1%	
681	Ashingdon Academy	17.1%	0.0%	0.6%	1.6%	2.6%	17.1%	17.7%	18.7%	19.7%	
364	Aspire Academy Trust (Harlow)	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
640	Basildon Lower Academy	17.1%	7.9%	7.9%	7.9%	7.9%	25.0%	25.0%	25.0%	25.0%	
641	Basildon Upper Academy	17.1%	7.9%	7.9%	7.9%	7.9%	25.0%	25.0%	25.0%	25.0%	
289	Beacon Hill Academy	17.1%	2.4%	3.1%	4.1%	5.1%	19.6%	20.2%	21.2%	22.2%	
292	Becket Keys Church Of England Free School	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
290	Belfairs Community College Academy	17.1%	5.3%	5.3%	6.3%	7.3%	22.4%	22.4%	23.4%	24.4%	
313	Benyon	17.1%	1.7%	2.3%	3.3%	4.3%	18.8%	19.4%	20.4%	21.4%	
742	Billericay Academy	17.1%	3.0%	3.6%	4.6%	5.6%	20.1%	20.8%	21.8%	22.8%	
727	Boswells Academy	17.1%	7.0%	7.0%	7.9%	7.9%	24.1%	24.1%	25.0%	25.0%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
403	Braiswick Primary Academy	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
358	Brentwood County High School	17.1%	3.3%	4.0%	5.0%	6.0%	20.4%	21.1%	22.1%	23.1%	
301	Brentwood Ursuline Academy	17.1%	4.7%	5.4%	6.4%	7.4%	21.8%	22.5%	23.5%	24.5%	
294	Briscoe Primary And Nursery	17.1%	2.7%	3.4%	4.4%	5.4%	19.8%	20.5%	21.5%	22.5%	
720	Burnt Mill Academy	17.1%	1.8%	2.4%	3.4%	4.4%	18.9%	19.5%	20.5%	21.5%	
344	Burrsville Infant School	17.1%	1.1%	1.7%	2.7%	3.7%	18.2%	18.8%	19.8%	20.8%	
663	Buttsbury Academy	17.1%	3.2%	3.9%	4.9%	5.9%	20.3%	21.0%	22.0%	23.0%	
302	Cann Hall Academy	17.1%	1.4%	2.1%	3.1%	4.1%	18.6%	19.2%	20.2%	21.2%	
367	Castle View School	17.1%	4.0%	4.7%	5.7%	6.7%	21.1%	21.8%	22.8%	23.8%	
393	Castledon School Academy Trust	17.1%	2.2%	2.8%	3.8%	4.8%	19.3%	19.9%	20.9%	21.9%	
414	Cecil Jones Academy	17.1%	4.2%	4.9%	5.9%	6.9%	21.3%	22.0%	23.0%	24.0%	
295	Chafford Hundred Primary	17.1%	2.9%	3.6%	4.6%	5.6%	20.0%	20.7%	21.7%	22.7%	
398	Chase High School	17.1%	5.4%	6.1%	7.1%	7.9%	22.5%	23.2%	24.2%	25.0%	
667	Chelmer Valley High Academy	17.1%	3.9%	4.6%	5.6%	6.6%	21.0%	21.7%	22.7%	23.7%	
655	Chelmsford High School for Girls	17.1%	3.7%	4.4%	5.4%	6.4%	20.8%	21.5%	22.5%	23.5%	
411	Cherry Tree Academy	17.1%	2.3%	3.0%	4.0%	5.0%	19.4%	20.1%	21.1%	22.1%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
410	Chigwell Primary Academy	17.1%	2.7%	3.3%	4.3%	5.3%	19.8%	20.5%	21.5%	22.5%	
637	Clacton Coastal Academy	17.1%	6.1%	6.1%	7.1%	7.9%	23.2%	23.2%	24.2%	25.0%	
738	Clacton County Academy	17.1%	4.0%	4.7%	5.7%	6.7%	21.1%	21.8%	22.8%	23.8%	
651	Colchester Academy	17.1%	7.9%	7.9%	7.9%	7.9%	25.0%	25.0%	25.0%	25.0%	
760	Colchester High Girls Academy	17.1%	2.7%	3.3%	4.3%	5.3%	19.8%	20.4%	21.4%	22.4%	
723	Colchester Royal Grammar Acade	17.1%	2.6%	3.3%	4.3%	5.3%	19.7%	20.4%	21.4%	22.4%	
668	Colne Community Academy	17.1%	3.7%	4.3%	5.3%	6.3%	20.8%	21.5%	22.5%	23.5%	
736	Columbus Academy	17.1%	2.5%	3.2%	4.2%	5.2%	19.6%	20.3%	21.3%	22.3%	
345	Cooks Spinney Academy	17.1%	6.1%	6.1%	7.1%	7.9%	23.2%	23.2%	24.2%	25.0%	
340	Cornelius Vermuyden School	17.1%	4.3%	5.0%	6.0%	7.0%	21.4%	22.1%	23.1%	24.1%	
338	Corringham Primary School	17.1%	1.6%	2.2%	3.2%	4.2%	18.7%	19.3%	20.3%	21.3%	
348	Darlinghurst	17.1%	2.6%	3.2%	4.2%	5.2%	19.7%	20.3%	21.3%	22.3%	
669	Davenant Foundation Academy	17.1%	2.9%	3.6%	4.6%	5.6%	20.0%	20.7%	21.7%	22.7%	
658	Debden Park High Academy	17.1%	1.1%	1.8%	2.8%	3.8%	18.2%	18.9%	19.9%	20.9%	
401	Deneholm Primary School	17.1%	4.0%	4.7%	5.7%	6.7%	21.1%	21.8%	22.8%	23.8%	
307	Dilkes Primary Academy	17.1%	1.0%	1.6%	2.6%	3.6%	18.1%	18.7%	19.7%	20.7%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
374	East Tilbury Primary and Nursery	17.1%	2.3%	3.0%	4.0%	5.0%	19.4%	20.1%	21.1%	22.1%	
704	Eastwood Academy	17.1%	3.5%	4.2%	5.2%	6.2%	20.6%	21.3%	22.3%	23.3%	
656	Flich Green Academy	17.1%	1.5%	2.1%	3.1%	4.1%	18.6%	19.2%	20.2%	21.2%	
388	Forest Hall School	17.1%	7.9%	7.9%	7.9%	7.9%	25.0%	25.0%	25.0%	25.0%	
334	Freshwaters Academy	17.1%	4.5%	5.2%	6.2%	7.2%	21.7%	22.3%	23.3%	24.3%	
743	Gable Hall Academy	17.1%	1.2%	1.9%	2.9%	3.9%	18.3%	19.0%	20.0%	21.0%	
351	Giffards Primary School	17.1%	1.9%	2.6%	3.6%	4.6%	19.1%	19.7%	20.7%	21.7%	
744	Gilberd Academy	17.1%	0.9%	1.5%	2.5%	3.5%	18.0%	18.7%	19.7%	20.7%	
320	Graham James Primary Academy	17.1%	-0.8%	-0.2%	0.8%	1.8%	16.3%	16.9%	17.9%	18.9%	
670	Great Baddow High Academy	17.1%	3.4%	4.0%	5.0%	6.0%	20.5%	21.1%	22.1%	23.1%	
682	Great Berry Academy	17.1%	0.2%	0.8%	1.8%	2.8%	17.3%	17.9%	18.9%	19.9%	
349	Great Clacton C of E Junior School	17.1%	-0.4%	0.2%	1.2%	2.2%	16.7%	17.3%	18.3%	19.3%	
296	Greensted Junior Academy	17.1%	0.6%	1.2%	2.2%	3.2%	17.7%	18.3%	19.3%	20.3%	
630	Greensward Academy	17.1%	7.9%	7.9%	7.9%	7.9%	25.0%	25.0%	25.0%	25.0%	
404	Grove House School - Free School	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
361	Grove Wood Primary School	17.1%	2.3%	2.9%	3.9%	4.9%	19.4%	20.1%	21.1%	22.1%	

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			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
716	Gt Chesterford Primary Academy	17.1%	4.2%	4.9%	5.9%	6.9%	21.3%	22.0%	23.0%	24.0%	
683	Hadleigh Inf & Nurs Academy	17.1%	1.1%	1.7%	2.7%	3.7%	18.2%	18.8%	19.8%	20.8%	
711	Hadleigh Junior School Academy	17.1%	1.6%	2.2%	3.2%	4.2%	18.7%	19.3%	20.3%	21.3%	
763	Hamford Primary Sch Academy	17.1%	0.2%	0.8%	1.8%	2.8%	17.3%	17.9%	18.9%	19.9%	
737	Harris Academy Chafford Hundre	17.1%	4.4%	5.0%	6.0%	7.0%	21.5%	22.2%	23.2%	24.2%	
376	Harris Primary Academy Mayflower	17.1%	3.8%	4.3%	5.3%	6.3%	20.9%	21.4%	22.4%	23.4%	
745	Harwich And Dovercourt Academy	17.1%	4.1%	4.8%	5.8%	6.8%	21.2%	21.9%	22.9%	23.9%	
746	Hassenbrook Academy Trust	17.1%	4.4%	5.1%	6.1%	7.1%	21.5%	22.2%	23.2%	24.2%	
389	Hatfield Heath Primary School	17.1%	3.1%	3.8%	4.8%	5.8%	20.2%	20.9%	21.9%	22.9%	
327	Hathaway Academy (Prev Grays School)	17.1%	6.3%	6.3%	7.3%	7.9%	23.4%	23.4%	24.4%	25.0%	
310	Hedingham Academy	17.1%	4.2%	4.9%	5.9%	6.9%	21.3%	22.0%	23.0%	24.0%	
740	Helena Romanes Vi Form Academy	17.1%	4.8%	5.5%	6.5%	7.5%	21.9%	22.6%	23.6%	24.6%	
416	Henry Moore Primary School	17.1%	2.8%	3.5%	4.5%	5.5%	19.9%	20.6%	21.6%	22.6%	
765	Herringham Primary Sch Academy	17.1%	-0.2%	0.4%	1.4%	2.4%	16.9%	17.5%	18.5%	19.5%	
304	Heybridge Primary Academy	17.1%	4.9%	5.6%	6.6%	7.6%	22.0%	22.7%	23.7%	24.7%	
316	Highwood Primary	17.1%	3.4%	4.1%	5.1%	6.1%	20.5%	21.2%	22.2%	23.2%	



Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
684	Hilltop Junior Academy	17.1%	1.0%	1.6%	2.6%	3.6%	18.1%	18.7%	19.7%	20.7%	
747	Hockerill Academy	17.1%	3.5%	4.1%	5.1%	6.1%	20.6%	21.2%	22.2%	23.2%	
365	Holt Farm Junior School	17.1%	0.0%	0.5%	1.5%	2.5%	17.1%	17.7%	18.7%	19.7%	
685	Holy Cross RC Primary Academy	17.1%	0.0%	0.6%	1.6%	2.6%	17.1%	17.7%	18.7%	19.7%	
671	Honywood Community Academy	17.1%	3.6%	4.2%	5.2%	6.2%	20.7%	21.3%	22.3%	23.3%	
372	Howbridge CofE Junior School	17.1%	1.8%	2.5%	3.5%	4.5%	19.0%	19.6%	20.6%	21.6%	
721	Hutton All Saints Academy	17.1%	-1.8%	-1.1%	0.0%	1.1%	15.4%	16.0%	17.1%	18.3%	
697	Hylands School Academy	17.1%	5.2%	5.9%	6.9%	7.9%	22.3%	23.0%	24.0%	25.0%	
412	Iceni Academy	17.1%	2.3%	3.0%	4.0%	5.0%	19.5%	20.1%	21.1%	22.1%	
297	James Hornsby High Academy	17.1%	5.3%	5.3%	6.3%	7.3%	22.4%	22.4%	23.4%	24.4%	
686	Jotmans Hall Primary Academy	17.1%	1.0%	1.6%	2.6%	3.6%	18.1%	18.8%	19.8%	20.8%	
291	Joyce Frankland Academy	17.1%	6.9%	6.9%	7.9%	7.9%	24.0%	24.0%	25.0%	25.0%	
378	Katherine Semar Infants School	17.1%	1.4%	2.1%	3.1%	4.1%	18.5%	19.2%	20.2%	21.2%	
379	Katherine Semar Junior School	17.1%	1.2%	1.8%	2.8%	3.8%	18.3%	19.0%	20.0%	21.0%	
293	Kenningtons Primary Academy	17.1%	0.9%	1.5%	2.5%	3.5%	18.0%	18.6%	19.6%	20.6%	
710	Kents Hill Infant Academy	17.1%	2.7%	3.3%	4.3%	5.3%	19.8%	20.5%	21.5%	22.5%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
759	Kents Hill Junior Academy	17.1%	2.7%	3.3%	4.3%	5.3%	19.8%	20.5%	21.5%	22.5%	
673	King Edmund Academy	17.1%	1.6%	2.3%	3.3%	4.3%	18.7%	19.4%	20.4%	21.4%	
672	King Edward Grammar Academy	17.1%	0.0%	0.5%	1.5%	2.5%	17.1%	17.7%	18.7%	19.7%	
654	King Harold B And E Academy	17.1%	2.8%	3.5%	4.5%	5.5%	20.0%	20.6%	21.6%	22.6%	
661	King John Academy	17.1%	3.8%	4.5%	5.5%	6.5%	20.9%	21.6%	22.6%	23.6%	
306	Kingsmoor Primary Academy	17.1%	1.4%	2.1%	3.1%	4.1%	18.6%	19.2%	20.2%	21.2%	
687	Kingston Primary Academy	17.1%	1.0%	1.6%	2.6%	3.6%	18.1%	18.7%	19.7%	20.7%	
337	Kirby Primary Academy	17.1%	4.1%	4.8%	5.8%	6.8%	21.2%	21.9%	22.9%	23.9%	
397	Langham Oaks School	17.1%	3.6%	4.2%	5.2%	6.2%	20.7%	21.3%	22.3%	23.3%	
764	Lansdowne Primary Sch Academy	17.1%	0.3%	0.9%	1.9%	2.9%	17.4%	18.0%	19.0%	20.0%	
362	Larchwood Primary School	17.1%	2.7%	3.4%	4.4%	5.4%	19.8%	20.5%	21.5%	22.5%	
413	Latchingdon CofE Primary School	17.1%	2.6%	3.2%	4.2%	5.2%	19.7%	20.3%	21.3%	22.3%	
385	Latton Green Primary	17.1%	2.1%	2.7%	3.7%	4.7%	19.2%	19.8%	20.8%	21.8%	
688	Lee Chapel Primary Academy	17.1%	-0.8%	-0.2%	0.8%	1.8%	16.3%	16.9%	17.9%	18.9%	
395	Leigh Beck Infant & Nursery Academy	17.1%	5.4%	6.1%	7.1%	7.9%	22.5%	23.2%	24.2%	25.0%	
350	Little Parndon Academy	17.1%	6.2%	6.2%	7.2%	7.9%	23.3%	23.3%	24.3%	25.0%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
386	Longwood Primary Academy	17.1%	4.7%	5.4%	6.4%	7.4%	21.9%	22.6%	23.6%	24.6%	
762	Lyons Hall Primary Sch Academy	17.1%	0.3%	0.9%	1.9%	2.9%	17.4%	18.0%	19.0%	20.0%	
406	Maltese Road Primary School	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
632	Maltings Academy	17.1%	7.1%	7.1%	7.9%	7.9%	24.3%	24.3%	25.0%	25.0%	
732	Manningtree High Academy	17.1%	5.4%	6.1%	7.1%	7.9%	22.5%	23.2%	24.2%	25.0%	
321	Mark Hall School	17.1%	7.9%	7.9%	7.9%	7.9%	25.0%	25.0%	25.0%	25.0%	
757	Mayflower High School Academy	17.1%	3.9%	4.6%	5.6%	6.6%	21.0%	21.7%	22.7%	23.7%	
415	Maylandsea Primary School	17.1%	3.1%	3.8%	4.8%	5.8%	20.3%	20.9%	21.9%	22.9%	
352	Meadgate Primary Academy	17.1%	5.3%	5.3%	6.3%	7.3%	22.4%	22.4%	23.4%	24.4%	
330	Messing Primary School	17.1%	1.9%	2.5%	3.5%	4.5%	19.0%	19.6%	20.6%	21.6%	
380	Mildmay Junior School	17.1%	1.5%	2.1%	3.1%	4.1%	18.6%	19.3%	20.3%	21.3%	
390	Mistley Norman CofE Primary School	17.1%	6.0%	6.0%	7.0%	7.9%	23.1%	23.1%	24.1%	25.0%	
353	Monkwick Infant Academy	17.1%	1.0%	1.6%	2.6%	3.6%	18.1%	18.7%	19.7%	20.7%	
354	Monkwick Junior Academy	17.1%	2.2%	2.9%	3.9%	4.9%	19.3%	20.0%	21.0%	22.0%	
368	Montgomerie Primary School	17.1%	2.3%	2.9%	3.9%	4.9%	19.4%	20.0%	21.0%	22.0%	
739	Moulsham County Junior Academy	17.1%	0.8%	1.4%	2.4%	3.4%	17.9%	18.5%	19.5%	20.5%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
758	Moulsham High Academy	17.1%	5.0%	5.7%	6.7%	7.7%	22.1%	22.8%	23.8%	24.8%	
674	Moulsham Infants Academy	17.1%	1.3%	2.0%	3.0%	4.0%	18.5%	19.1%	20.1%	21.1%	
329	NCB Studio School	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
631	New Rickstones Academy	17.1%	7.9%	7.9%	7.9%	7.9%	25.0%	25.0%	25.0%	25.0%	
287	Newlands Spring Pri Academy	17.1%	-0.8%	-0.2%	0.8%	1.8%	16.3%	16.9%	17.9%	18.9%	
382	Northwick Park Primary & Nursery Academy	17.1%	1.1%	1.7%	2.7%	3.7%	18.2%	18.8%	19.8%	20.8%	
303	Notley Green Academy	17.1%	1.8%	2.4%	3.4%	4.4%	18.9%	19.5%	20.5%	21.5%	
689	Notley High & Braintree Viform	17.1%	2.7%	3.3%	4.3%	5.3%	19.8%	20.4%	21.4%	22.4%	
400	Olive AP Academy Thurrock	17.1%	4.0%	4.6%	5.6%	6.6%	21.1%	21.8%	22.8%	23.8%	
408	Ongar Academy	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
638	Ormiston Park Academy	17.1%	5.0%	5.7%	6.7%	7.7%	22.1%	22.9%	23.9%	24.9%	
712	Ormiston Rivers Academy	17.1%	3.6%	4.3%	5.3%	6.3%	20.7%	21.4%	22.4%	23.4%	
279	Our Lady Immaculate Primary Academy	17.1%	1.3%	2.0%	3.0%	4.0%	18.4%	19.1%	20.1%	21.1%	
381	Parkwood Academy	17.1%	3.9%	4.6%	5.6%	6.6%	21.0%	21.7%	22.7%	23.7%	
713	Passmores Academy Trust	17.1%	0.7%	1.3%	2.3%	3.3%	17.8%	18.4%	19.4%	20.4%	
369	Pear Tree Mead Academy	17.1%	1.0%	1.6%	2.6%	3.6%	18.1%	18.7%	19.7%	20.7%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
409	Pemberley Academy	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
748	Philip Morant Academy	17.1%	3.0%	3.7%	4.7%	5.7%	20.1%	20.8%	21.8%	22.8%	
690	Plumberow Primary Academy	17.1%	1.3%	1.9%	2.9%	3.9%	18.4%	19.0%	20.0%	21.0%	
749	Plume Academy	17.1%	3.3%	4.0%	5.0%	6.0%	20.4%	21.1%	22.1%	23.1%	
336	Potter Street Primary School	17.1%	-1.0%	-0.4%	0.6%	1.7%	16.1%	16.7%	17.7%	18.8%	
324	Powers Hall Junior	17.1%	1.6%	2.2%	3.2%	4.2%	18.7%	19.3%	20.3%	21.3%	
355	Prince Avenue Primary Academy	17.1%	3.3%	4.0%	5.0%	6.0%	20.4%	21.1%	22.1%	23.1%	
318	Purfleet Primary School	17.1%	1.6%	2.3%	3.3%	4.3%	18.7%	19.4%	20.4%	21.4%	
331	Purford Green	17.1%	3.4%	4.1%	5.1%	6.1%	20.5%	21.2%	22.2%	23.2%	
356	Purleigh Community Primary School	17.1%	0.2%	0.8%	1.8%	2.8%	17.3%	17.9%	18.9%	19.9%	
326	Quarry Hill	17.1%	4.2%	4.9%	5.9%	6.9%	21.3%	22.0%	23.0%	24.0%	
675	R A Butlers Infants Academy	17.1%	-0.1%	0.5%	1.5%	2.5%	17.0%	17.6%	18.6%	19.6%	
676	R A Butlers Junior Academy	17.1%	3.1%	3.7%	4.7%	5.7%	20.2%	20.8%	21.8%	22.8%	
332	Ravens Academy	17.1%	2.3%	3.0%	4.0%	5.0%	19.4%	20.1%	21.1%	22.1%	
317	Rayleigh Primary Academy	17.1%	1.3%	1.9%	2.9%	3.9%	18.4%	19.1%	20.1%	21.1%	
691	Robert Drake Primary Academy	17.1%	2.0%	2.7%	3.7%	4.7%	19.1%	19.8%	20.8%	21.8%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
357	Rochford Primary School	17.1%	2.6%	3.2%	4.2%	5.2%	19.7%	20.4%	21.4%	22.4%	
347	Rolph Church of England Primary School	17.1%	0.7%	1.3%	2.3%	3.3%	17.8%	18.4%	19.4%	20.4%	
407	Roseacres Primary School	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
346	Roydon Primary School (Academy)	17.1%	1.9%	2.6%	3.6%	4.6%	19.0%	19.7%	20.7%	21.7%	
692	Runwell Primary Academy	17.1%	1.4%	2.0%	3.0%	4.0%	18.5%	19.1%	20.1%	21.1%	
665	Saffron Walden High Academy	17.1%	3.0%	3.7%	4.7%	5.7%	20.2%	20.8%	21.8%	22.8%	
750	Sandon Academy	17.1%	4.5%	5.2%	6.2%	7.2%	21.6%	22.3%	23.3%	24.3%	
309	Shaw Primary Academy	17.1%	1.2%	1.8%	2.8%	3.8%	18.3%	18.9%	19.9%	20.9%	
728	Shenfield High Academy	17.1%	4.5%	5.2%	6.2%	7.2%	21.6%	22.3%	23.3%	24.3%	
323	Shenfield St Marys	17.1%	2.7%	3.3%	4.3%	5.3%	19.8%	20.4%	21.4%	22.4%	
278	Shoeburyness Academy	17.1%	7.0%	7.0%	7.9%	7.9%	24.1%	24.1%	25.0%	25.0%	
371	Sir Charles Kao UTC	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
693	South Benfleet Primary Academy	17.1%	2.4%	3.1%	4.1%	5.1%	19.5%	20.2%	21.2%	22.2%	
703	Southend High For Boys Academy	17.1%	1.5%	2.1%	3.1%	4.1%	18.6%	19.2%	20.2%	21.2%	
677	Southend High Girls Academy	17.1%	4.5%	5.2%	6.2%	7.2%	21.6%	22.4%	23.4%	24.4%	
377	Southend YMCA Community Free School	17.1%	-1.8%	-1.1%	0.0%	1.2%	15.3%	16.0%	17.2%	18.3%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
341	Southminster CofE Primary School	17.1%	3.8%	4.5%	5.5%	6.5%	20.9%	21.6%	22.6%	23.6%	
694	St Albans RC Primary Academy	17.1%	0.5%	1.1%	2.1%	3.1%	17.6%	18.2%	19.2%	20.2%	
339	St Andrews Primary School (Weeley)	17.1%	2.7%	3.4%	4.4%	5.4%	19.8%	20.5%	21.5%	22.5%	
751	St Bernards High Academy	17.1%	5.4%	6.1%	7.1%	7.9%	22.5%	23.2%	24.2%	25.0%	
360	St Cedds	17.1%	4.9%	5.6%	6.6%	7.6%	22.0%	22.7%	23.7%	24.7%	
761	St Christopher Academy	17.1%	2.5%	3.1%	4.1%	5.1%	19.6%	20.2%	21.2%	22.2%	
333	St Clare's RC Primary School - Clacton	17.1%	4.4%	5.1%	6.1%	7.1%	21.5%	22.2%	23.2%	24.2%	
752	St Cleres Co-Operative Academy	17.1%	0.7%	1.3%	2.3%	3.3%	17.8%	18.4%	19.4%	20.4%	
733	St Helena Academy	17.1%	3.3%	4.0%	5.0%	6.0%	20.4%	21.1%	22.1%	23.1%	
695	St Helens Rc Junior Academy	17.1%	0.5%	1.1%	2.1%	3.1%	17.6%	18.2%	19.2%	20.2%	
396	St James CofE Primary School - Harlow	17.1%	1.9%	2.5%	3.5%	4.5%	19.0%	19.7%	20.7%	21.7%	
328	St Lukes RC Academy (Harlow)	17.1%	1.7%	2.3%	3.3%	4.3%	18.8%	19.4%	20.4%	21.4%	
699	St Marks West Essex Academy	17.1%	2.7%	3.4%	4.4%	5.4%	19.8%	20.5%	21.5%	22.5%	
678	St Martins High Academy	17.1%	3.4%	4.1%	5.1%	6.1%	20.5%	21.2%	22.2%	23.2%	
312	St Marys Pri Academy Kelvedon	17.1%	3.4%	4.1%	5.1%	6.1%	20.6%	21.2%	22.2%	23.2%	
283	St Teresa'S Academy Colchester	17.1%	1.0%	1.6%	2.6%	3.6%	18.1%	18.7%	19.7%	20.7%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
343	St Teresa's Catholic Primary School - Basildon	17.1%	1.6%	2.2%	3.2%	4.2%	18.7%	19.3%	20.3%	21.3%	
282	St Thomas More Academy Saffron Walden	17.1%	1.1%	1.7%	2.7%	3.7%	18.2%	18.8%	19.8%	20.8%	
753	St Thomas More High Academy	17.1%	5.4%	6.1%	7.1%	7.9%	22.5%	23.3%	24.3%	25.0%	
754	St Thomas More Academy Colchester	17.1%	1.9%	2.6%	3.6%	4.6%	19.0%	19.7%	20.7%	21.7%	
391	Stambridge Primary School	17.1%	2.3%	2.9%	3.9%	4.9%	19.4%	20.0%	21.0%	22.0%	
322	Stanford-Le-Hope Primary	17.1%	1.3%	1.9%	2.9%	3.9%	18.4%	19.0%	20.0%	21.0%	
734	Stanway Academy	17.1%	3.1%	3.8%	4.8%	5.8%	20.2%	20.9%	21.9%	22.9%	
717	Stewards Academy	17.1%	4.1%	4.8%	5.8%	6.8%	21.2%	21.9%	22.9%	23.9%	
402	Stifford Clays	17.1%	3.9%	4.6%	5.6%	6.6%	21.0%	21.7%	22.7%	23.7%	
284	Stifford Primary Academy	17.1%	0.3%	0.9%	1.9%	2.9%	17.4%	18.0%	19.0%	20.0%	
718	Stisted Primary Academy	17.1%	0.2%	0.8%	1.8%	2.8%	17.3%	17.9%	18.9%	19.9%	
315	Sweyne Park Academy	17.1%	4.2%	4.8%	5.8%	6.8%	21.3%	22.0%	23.0%	24.0%	
311	Tabor Science Academy	17.1%	7.0%	7.0%	7.9%	7.9%	24.1%	24.1%	25.0%	25.0%	
417	Takeley Primary School	17.1%	3.5%	4.2%	5.2%	6.2%	20.7%	21.3%	22.3%	23.3%	
288	Tendring Enterprise Free School	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	



Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
698	Tendring Tech College Academy	17.1%	4.0%	4.7%	5.7%	6.7%	21.1%	21.8%	22.8%	23.8%	
300	Thameside Primary Academy	17.1%	-0.4%	0.2%	1.2%	2.2%	16.7%	17.3%	18.3%	19.3%	
659	The Appleton Academy	17.1%	3.3%	3.9%	4.9%	5.9%	20.4%	21.1%	22.1%	23.1%	
305	The Bromfords Academy	17.1%	4.5%	5.2%	6.2%	7.2%	21.7%	22.3%	23.3%	24.3%	
394	The Fitzwimarc School	17.1%	4.9%	5.6%	6.6%	7.6%	22.1%	22.8%	23.8%	24.8%	
609	The Gateway Academy	17.1%	-2.8%	-1.1%	0.3%	1.6%	14.3%	16.0%	17.4%	18.7%	
662	The Ockendon Academy	17.1%	1.3%	1.9%	2.9%	3.9%	18.4%	19.0%	20.0%	21.0%	
280	The Pioneer School	17.1%	0.8%	1.4%	2.4%	3.4%	17.9%	18.5%	19.5%	20.5%	
335	The Ramsey Academy, Halstead	17.1%	1.7%	2.3%	3.3%	4.3%	18.8%	19.4%	20.4%	21.4%	
735	Thomas Lord Audley Academy	17.1%	2.9%	3.6%	4.6%	5.6%	20.0%	20.7%	21.7%	22.7%	
719	Thriftwood Primary Academy	17.1%	1.6%	2.2%	3.2%	4.2%	18.7%	19.3%	20.3%	21.3%	
383	Thundersely Primary School	17.1%	2.2%	2.8%	3.8%	4.8%	19.3%	19.9%	20.9%	21.9%	
755	Thurstable Academy	17.1%	2.6%	3.3%	4.3%	5.3%	19.7%	20.4%	21.4%	22.4%	
359	Tilbury Pioneer Academy	17.1%	5.8%	5.8%	6.8%	7.8%	22.9%	22.9%	23.9%	24.9%	
363	Tudor Court Primary Academy	17.1%	2.9%	3.5%	4.5%	5.5%	20.0%	20.7%	21.7%	22.7%	
715	Tyrrells Primary Academy	17.1%	-0.4%	0.1%	1.1%	2.1%	16.7%	17.3%	18.3%	19.3%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
373	Unity Primary Academy	17.1%	1.9%	2.5%	3.5%	4.5%	19.0%	19.7%	20.7%	21.7%	
375	Water Lane Primary Academy	17.1%	1.6%	2.3%	3.3%	4.3%	18.8%	19.4%	20.4%	21.4%	
392	Waterman Primary School	17.1%	6.8%	6.8%	7.8%	7.9%	23.9%	23.9%	24.9%	25.0%	
664	West Hatch High Academy	17.1%	3.0%	3.6%	4.6%	5.6%	20.1%	20.8%	21.8%	22.8%	
679	Westborough Primary Academy	17.1%	-1.3%	-0.7%	0.3%	1.4%	15.8%	16.4%	17.5%	18.5%	
680	Westcliff High Boys Academy	17.1%	4.0%	4.7%	5.7%	6.7%	21.1%	21.8%	22.8%	23.8%	
702	Westcliff High Girls Academy	17.1%	5.0%	5.7%	6.7%	7.7%	22.1%	22.8%	23.8%	24.8%	
714	Westerings Primary Academy	17.1%	-0.9%	-0.3%	0.7%	1.7%	16.2%	16.8%	17.8%	18.8%	
696	Westwood Primary Academy	17.1%	1.0%	1.6%	2.6%	3.6%	18.1%	18.7%	19.7%	20.7%	
286	White Hall Academy	17.1%	-1.4%	-0.8%	0.3%	1.3%	15.7%	16.3%	17.4%	18.5%	
722	Wickford CofE Academy	17.1%	-0.6%	0.0%	1.0%	2.0%	16.5%	17.1%	18.1%	19.1%	
660	William De Ferrers Academy	17.1%	3.5%	4.2%	5.2%	6.2%	20.6%	21.3%	22.3%	23.3%	
756	William Edwards Academy	17.1%	4.2%	4.9%	5.9%	6.9%	21.3%	22.0%	23.0%	24.0%	
370	Willow Brook Primary School and Nursery	17.1%	3.0%	3.7%	4.7%	5.7%	20.2%	20.8%	21.8%	22.8%	
405	Winter Gardens Academy	17.1%	0.3%	0.9%	1.9%	2.9%	17.4%	18.0%	19.0%	20.0%	
387	Woodham Ley Primary School	17.1%	2.8%	3.4%	4.4%	5.4%	19.9%	20.6%	21.6%	22.6%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay)				Total contributions (% pay)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
399	Woodlands School	17.1%	0.6%	1.2%	2.2%	3.2%	17.7%	18.3%	19.3%	20.3%	
308	Woodside Primary Academy	17.1%	-0.7%	-0.1%	0.9%	1.9%	16.4%	17.0%	18.0%	19.0%	
342	Woodville School	17.1%	1.3%	1.9%	2.9%	3.9%	18.4%	19.0%	20.0%	21.0%	

## Post valuation academies

A number of academies joined the Fund on or after 1 April 2016 and their rates were certified at their date of joining and have been reviewed as part of the 2016 valuation process. The table summarises the contributions required from these employers where known.

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)				Total contributions (% pay plus monetary adjustment)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
<b>Academies converted after 31 March 2016</b>											
421	Alton Park Academy	17.1%	3.1%	3.8%	4.8%	5.8%	20.2%	20.9%	21.9%	22.9%	
441	Arthur Bugler Primary School	17.1%	4.0%	4.7%	5.7%	6.7%	21.1%	21.8%	22.8%	23.8%	
448	Bardfield Primary & Nursery School	17.1%	3.5%	4.1%	5.1%	6.1%	20.6%	21.3%	22.3%	23.3%	
458	Barling Magna Community Primary School	17.1%	3.5%	4.1%	5.1%	6.1%	20.6%	21.2%	22.2%	23.2%	
442	Blenheim Primary School & Children's Centre	17.1%	5.8%	5.8%	6.8%	7.8%	22.9%	22.9%	23.9%	24.9%	
457	Bournemouth Park Primary School	17.1%	5.6%	6.3%	7.3%	7.9%	22.7%	23.4%	24.4%	25.0%	
443	Bournes Green Infant School	17.1%	4.7%	5.4%	6.4%	7.4%	21.8%	22.5%	23.5%	24.5%	
438	Camulos Academy	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
447	Chadwell St Mary Primary School	17.1%	3.2%	3.9%	4.9%	5.9%	20.3%	21.0%	22.0%	23.0%	
456	Debden C of E Primary Academy	17.1%	2.8%	3.3%	4.3%	5.3%	19.9%	20.4%	21.4%	22.4%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)				Total contributions (% pay plus monetary adjustment)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
432	Diocese of Chelmsford Vine Schools	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
440	Friars Primary School & Nursery	17.1%	5.5%	6.2%	7.2%	7.9%	22.6%	23.3%	24.3%	25.0%	
459	Great Wakering Primary Academy	17.1%	3.5%	4.1%	5.1%	6.1%	20.6%	21.2%	22.2%	23.2%	
427	Hamstel Infant School & Nursery	17.1%	5.2%	5.9%	6.9%	7.9%	22.3%	23.0%	24.0%	25.0%	
428	Hamstel Junior School	17.1%	5.7%	5.7%	6.7%	7.7%	22.8%	22.8%	23.8%	24.8%	
446	Hinguar Primary School	17.1%	3.6%	4.3%	5.3%	6.3%	20.8%	21.4%	22.4%	23.4%	
422	Holland Park Academy	17.1%	2.3%	2.9%	3.9%	4.9%	19.4%	20.0%	21.0%	22.0%	
460	Kings Road	17.1%	4.2%	4.9%	5.9%	6.9%	21.3%	22.0%	23.0%	24.0%	
430	Lawford Mead Primary	17.1%	4.2%	4.9%	5.9%	6.9%	21.3%	22.0%	23.0%	24.0%	
430	Larkrise Primary School	17.1%	4.3%	5.0%	6.0%	7.0%	21.4%	22.1%	23.1%	24.1%	
439	Lubbins Park	17.1%	4.0%	4.7%	5.7%	6.7%	21.1%	21.8%	22.8%	23.8%	
445	Magna Carta Primary Academy	17.1%	3.3%	3.8%	4.8%	5.8%	20.4%	20.9%	21.9%	22.9%	
453	Market Field School	17.1%	2.6%	3.2%	4.2%	5.2%	19.7%	20.4%	21.4%	22.4%	
435	Merrylands Primary School	17.1%	2.3%	3.0%	4.0%	5.0%	19.4%	20.1%	21.1%	22.1%	
429	Northlands Primary School & Nursery	17.1%	2.4%	3.1%	4.1%	5.1%	19.5%	20.2%	21.2%	22.2%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)				Total contributions (% pay plus monetary adjustment)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
454	Perryfields Junior School	17.1%	3.9%	4.6%	5.6%	6.6%	21.0%	21.7%	22.7%	23.7%	
426	Phoenix Primary School & Nursery, The	17.1%	3.3%	3.9%	4.9%	5.9%	20.4%	21.0%	22.0%	23.0%	
418	Porters Grange	17.1%	4.7%	5.4%	6.4%	7.4%	21.8%	22.5%	23.5%	24.5%	
420	Ramsden Hall School	17.1%	2.9%	3.6%	4.6%	5.6%	20.0%	20.7%	21.7%	22.7%	
444	Richard de Clare Community School	17.1%	3.2%	3.9%	4.9%	5.9%	20.3%	21.0%	22.0%	23.0%	
431	Ryedene Primary School	17.1%	2.9%	3.5%	4.5%	5.5%	20.0%	20.6%	21.6%	22.6%	
455	Shalford Primary School	17.1%	2.8%	3.3%	4.3%	5.3%	19.9%	20.4%	21.4%	22.4%	
433	Sir Martin Frobisher Academy	17.1%	0.6%	1.2%	2.2%	3.2%	17.7%	18.3%	19.3%	20.3%	
451	St James Cof E Primary School Colchester	17.1%	2.7%	3.4%	4.4%	5.4%	19.8%	20.5%	21.5%	22.5%	
452	St Margaret's CofE Primary School Bowers Clifford	17.1%	4.9%	5.6%	6.6%	7.6%	22.0%	22.7%	23.7%	24.7%	
423	St Osyth CofE Primary School	17.1%	3.4%	4.1%	5.1%	6.1%	20.5%	21.2%	22.2%	23.2%	
424	Templars Primary & Nursery	17.1%	2.6%	3.2%	4.2%	5.2%	19.7%	20.3%	21.3%	22.3%	
425	The Deanes School	17.1%	2.8%	3.3%	4.3%	5.3%	19.9%	20.4%	21.4%	22.4%	
437	The Willows Primary School	17.1%	3.2%	3.8%	4.8%	5.8%	20.3%	20.9%	21.9%	22.9%	
449	Thorpe Greenways Infant School	17.1%	5.1%	5.8%	6.8%	7.8%	22.2%	22.9%	23.9%	24.9%	

Employer Code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)				Total contributions (% pay plus monetary adjustment)				Specific notes
			2017/18 H1	2017/18 H2	2018/19	2019/20	2017/18 H1	2017/18 H2	2018/19	2019/20	
450	Thorpe Greenways Junior School	17.1%	4.1%	4.8%	5.8%	6.8%	21.2%	21.9%	22.9%	23.9%	
434	Thorpedene Primary School	17.1%	3.2%	3.9%	4.9%	5.9%	20.4%	21.0%	22.0%	23.0%	
419	West Leigh Junior School	17.1%	5.3%	5.3%	6.3%	7.3%	22.5%	22.5%	23.5%	24.5%	
285	West Thurrock Academy	17.1%	-0.3%	0.3%	1.3%	2.3%	16.8%	17.4%	18.4%	19.4%	
436	Whitmore Primary School & Nursery	17.1%	3.0%	3.6%	4.6%	5.6%	20.1%	20.8%	21.8%	22.8%	
<b>Academies converted since 2016 valuation report issued</b>											
642	John Ray Junior School	17.1%	4.2%	4.9%	5.9%	6.9%	21.3%	22.0%	23.0%	24.0%	
464	Maple Grove Primary School	17.1%	4.2%	4.9%	5.9%	6.9%	21.3%	22.0%	23.0%	24.0%	
465	Somers Heath Primary	17.1%	6.0%	6.0%	7.0%	7.9%	23.1%	23.1%	24.1%	25.0%	
463	Treetops School	17.1%	6.0%	6.0%	7.0%	7.9%	23.1%	23.1%	24.1%	25.0%	
483	Kingsdown School	17.1%	n/a	6.9%	7.9%	7.9%	n/a	24.0%	25.0%	25.0%	
484	Lancaster School	17.1%	n/a	6.9%	7.9%	7.9%	n/a	24.0%	25.0%	25.0%	
485	St Nicholas School	17.1%	n/a	6.9%	7.9%	7.9%	n/a	24.0%	25.0%	25.0%	
495	Noak Bridge Primary School	17.1%	n/a	4.5%	5.5%	6.5%	n/a	21.6%	22.6%	23.6%	

Any other employer that joined the Fund after 31 March 2016 and is not listed in the tables above will be advised of their contribution rates separately.